

# Health, Safety, Security & Environment Policy

## Objective

***Aker Solutions shall promote safe, reliable and sustainable operations to achieve our goal of zero harm to people, assets and the environment***

## Commitment

- We believe that all work-related incidents are preventable by implementing barriers
- We shall continuously strive for zero harm to personnel, environment and assets through collaboration with our people and supply chain
- We shall focus on our employee's personal health, safety and well-being and continuously improving the work environment
- We shall ensure that security risks to personnel and assets are effectively managed
- We shall identify and monitor major accident hazards in our activities, deliverables and operations by focusing on process safety
- We shall conduct our operations through efficient use of materials and energy
- We shall design products and services to have no undue environmental impact, to be safe and to be efficient in consuming energy and natural resources
- We shall provide the right level of resources to ensure that this policy is implemented appropriately

## Behavior

- We are personally committed to HSSE and take individual responsibility by focusing on our own behavior, caring for each other and intervening when required
- We apply a systematic and measurable approach to continually improve HSSE culture and performance
- We facilitate for participation, listen to our workers and cooperate actively with the industry to continuously improve our processes and evolve throughout the value chain
- We bring with us our high HSSE standards wherever we do business and hold each other accountable
- We openly communicate HSSE issues and performance, and share and learn from industry best practices and lessons learned
- We include HSSE performance in the selection, appraisal and reward of our staff
- We integrate HSSE in all business processes

Owned by



Guro Rausand  
EVP Safeguarding

Approved by



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Chief Executive Officer

We solve global energy challenges  
for **future** generations



Safeguarders



Solutioneers



Changemakers



Co-creators