

# Business Integrity Policy

## Objective

***Aker Solutions shall conduct our business with integrity wherever we operate***

## Commitment

- We shall exercise zero tolerance for corruption and maintain an effective and risk-based anti-corruption compliance program
- We shall respect and comply with international proclaimed human and labor rights, and avoid becoming complicit in human rights infringements
- We shall operate in accordance with the principles set out in our Code of Conduct, this also applies to all those who conduct business on behalf of Aker Solutions
- We shall actively work to identify and understand business integrity risks in all company activities and ensure that these are adequately mitigated
- We shall maintain effective and risk-based business integrity procedures which sets out clear and concise expectations and responsibilities for all employees and those conducting business on behalf of Aker Solutions
- We shall provide business integrity training to our employees to enable them to act in accordance with the Code of Conduct in their daily work
- We shall regularly evaluate the effectiveness of our business integrity program to ensure adequacy and continuous improvement
- We shall provide the right level of resources to ensure that this policy is implemented appropriately

## Behavior

- We act in accordance with our Code of Conduct
- We take personal responsibility for business integrity and participate in all mandatory business integrity training
- We apply our high business integrity standards wherever we operate
- We integrate business integrity in all business processes
- We learn from incidents to continuously improve our processes and performance
- We are prepared to say no to business opportunities and to stop ongoing business rather than to compromise our integrity

Owned by



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Approved by



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Chief Executive Officer

We solve global energy challenges  
for **future** generations



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