

Sustainability Policy

Objective

Aker Solutions shall make responsible business decisions that create value while protecting people, the environment and contributing to the good of society.

Commitment

- We shall support the United Nations Sustainable Development Goals (SDGs), the Global Compact principles and the Paris Agreement; and we prefer to work with suppliers and partners who do the same
- We shall treat sustainability as a core value in our strategy and decision-making processes
- We shall take ownership in creating a more sustainable future by development of renewable and transition solutions, promoting recycling, reuse and circular design in our solutions, and prioritizing energy efficiency across our value chain
- We will enhance energy efficiency by continuously improving productivity, minimizing energy waste, and investing in technology that reduces consumption and CO2 emissions
- We shall mitigate environmental and social impacts with comprehensive management plans, particularly when operating in sensitive areas
- We shall actively engage with suppliers and stakeholders to address sustainability-related risks and identify improvement opportunities
- We shall commit to the well-being of our employees and communities, acting responsibly for their benefit
- We shall adhere to required and recommended Environmental, Social and Governance (ESG) reporting frameworks and disclosures
- We shall provide the right level of resources to ensure that this policy is implemented appropriately

Behavior

- We ensure a good working environment, equal opportunities, diversity, and inclusion and a just transition
- We take environmental responsibility seriously and strive to be part of the solution
- We safeguard human- and labor rights and freedoms
- We work with Sustainability as a continuous improvement process and recognize and act when and where we can and should improve
- We are committed to governing in a sustainable manner and have a zero-tolerance approach to corruption and bribery

Owned by



Signy Vefring
EVP Strategy & Technology

Approved by



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